

**FAGATELE BAY NMS RESEARCH COORDINATOR – ID# 10680.** National Ocean Service. Regular, Full-Time, RCUH Non-Civil Service position with the National Oceanic and Atmospheric Administration (NOAA) National Ocean Service (NOS), Fagatele Bay National Marine Sanctuary (FBNMS) located on Tutuila in Pago Pago, American Samoa. Continuation of employment is dependent upon program/operational needs, satisfactory work performance, and availability of funds. **MINIMUM MONTHLY SALARY:** Salary commensurate with qualifications. **DUTIES:** Develop, coordinate, manage, and evaluate and leads implementation of characterization, monitoring, and research projects and activities designed to meet the management needs of the Sanctuary. Serves as Sanctuary liaison to other scientific agencies, offices, and research institutions. Ensure that scientific data and information are effectively maintained and communicated in order to inform policy and management decisions. Oversee all field scientific activities, which include the planning and execution of all research activities and cruises conducting management activities. Oversee administrative and budgetary tasks related to the Research and Monitoring Program. Maintain appropriate training certifications for all federal procurement and acquisition activities performed. Develop approved permit applications in the Office of National Marine Sanctuaries (ONMS) Osprey permitting system. Responsible for the integration of accurate science and research information into all education and outreach products for the Sanctuary. Work with the education and outreach team on the translation and production of science related educational and outreach materials. **PRIMARY QUALIFICATIONS: EDUCATION:** PhD from an accredited college or university in marine-related sciences, including the Biological Sciences, Physical Sciences, or other related field. (Master's Degree from an accredited college or university and six (6) years of relevant post-Master's experience may substitute for a PhD). **EXPERIENCE:** Five to seven (5-7) years of experience planning and executing tropical marine research including planning, logistics, and personnel management. Experience with applications of research products to marine spatial planning. Experience with field data collection in a tropical coral reef environment involving scientific diving. Experience drafting and evaluating permit applications, grant proposals, research publications, or other research-related documents. Four to six (4-6) years of experience as a scientific or working diver. Experience developing, managing, and executing research, monitoring, and grant budgets. Experience in applying for and administering competitively awarded grants. Peer-reviewed publication in the marine sciences. Experience leading remote field operations logistics and planning. **ABIL/KNOW/SKILLS:** Knowledge of effective management strategies to help motivate staff and produce high quality work products. Knowledge of, and skill in, maintaining and accurately tracking fiscal records. Knowledge of past and ongoing Samoan and Pacific Region coral reef research initiatives. Knowledge of marine resource protection principles. Knowledge of the Fagatele Bay National Marine Sanctuary management structure. Knowledge of the statutes and laws relevant to field operations conducted in the Sanctuary. Knowledge of biological applications of parametric, non-parametric, and multivariate statistics. Knowledge of experimental design and sampling design. Knowledge of climate change and its effects on tropical marine habitats and organisms. Familiarity and experience with Samoa culture. Ability to identify effective work strategies while meeting programmatic and staff needs. Ability to develop and maintain partnerships, and serve

as a liaison between the Sanctuary and other NOAA line offices, the public, partner agencies, and constituent groups. Skill in developing policy related to research, monitoring and resource protection, including permit considerations and National Environmental Policy Act (NEPA) application. Ability to conduct field work in the marine environment under challenging conditions. Ability to effectively lead teams of researchers in the field. Ability to plan and coordinate multi-agency field logistical needs on multiple spatial and temporal scales. Ability to oversee research projects from conception to peer-reviewed publication. Ability to critically evaluate scientific documents, proposals, and manuscripts. Ability to concisely convey complex concepts in written and oral presentations to both lay and technical audiences. SCUBA diving open water certification and good free diving skills. Must be able to complete UH/NOAA diving certification, which includes meeting the physical, watermanship, academic, and experience requirements. Must possess valid driver's license. **PHYSICAL/MEDICAL REQUIREMENTS:** Must be able to participate in extended field work including, but not limited to live-aboard research and educational vessels, field camps etc. Lift up to fifty (50) pounds to assist the transporting of equipment and gear. Must be able to obtain medical clearance to work on NOAA research vessels or other appropriate vessels and for NOAA diving requirement. Post-Offer/Employment Conditions: Must be able to obtain medical clearance to work on NOAA research vessels or other appropriate vessels and for NOAA diving requirement. Must be willing to receive training for NOAA dive Master certification. **SECONDARY QUALIFICATIONS:** Undergraduate or graduate-level coursework in environmental and/or marine policy. Familiarity with Geographic Information Systems (GIS) software and applications. Familiarity with the legislative process at local, territory, and Federal levels. Experience drafting or reviewing research permit applications. Familiarity with specimen collection, processing, and curation. Training in emergency response and/or impact mitigation, advanced dive training, Advanced dive training (e.g. NOAA working diver, trimix, decompression diving, technical Nitrox), experience acting as dive master. Completed small boat training; including either NOAA basic, NOAA advanced, or Motorboat Operator Certification Course (MOCC), Experience with remote field camps, including protected species or marine debris field activities. Experience mobilizing research cruises, including tracking personnel and paperwork, purchasing and organizing field gear, and coordinating with the ship. Knowledge of traditional or indigenous ecological knowledge systems and epistemologies. **INQUIRIES: Kelley Sage 397-2404 (Oahu).** **APPLICATION REQUIREMENTS:** The preferred method of applying for a job is through our on-line application process. Please go to [www.rcuh.com](http://www.rcuh.com), click on "Employment" and navigate to "Job Announcements/Apply for a Job." However, if you do not have access to the Internet, you may apply by submitting resume; cover letter including Recruitment ID#, referral source, narrative of your qualifications for position and salary history; names, phone numbers and addresses of three supervisory references and copy of degree(s)/transcripts/certificate(s) to qualify for position by fax (808) 956-5022, mail, or hand-deliver to: Director of Human Resources, Research Corporation of the University of Hawaii, 2530 Dole Street, Sakamaki Hall D-100, Honolulu, HI 96822 before the closing date. Online applications and faxed documents must be submitted/received by the closing date (11:59 P.M. Hawaii Standard Time/RCUH receipt time). Mailed documents must be postmarked by the closing date. Hand-delivered documents must be received by our HR office by 4 P.M. Hawaii Standard Time/RCUH receipt time. If you

have questions on the application process and/or need assistance, please call (808)956-3100. **CLOSING DATE: December 17, 2010.** EEO/AA Employer.